



DIOCESE OF FARGO SAFE ENVIRONMENT PARISH GUIDELINES

Safe Environment Guidelines for Parishes:

1. Every parish will offer an evening Safe Environment workshop (Child Lures) for parents on a yearly basis. All the parishes have been trained in how to implement this workshop and guides are available online at www.fargodiocese.org/safeenvironment . This yearly workshop will be offered primarily for those who missed the workshop before and to new parents.
2. Every parish will distribute the Parent Guide that accompanies Child Lures to parents who attend the workshop. A supply of these guides should also be kept on hand for those who want to purchase a copy at other times.
3. Every parish will offer an age-appropriate Safe Environment Child Seminar on a yearly basis. The outlines for this are available at www.fargodiocese.org/safeenvironment .
4. The parish will make the Safe Environment brochure available to all parishioners. A homily will be given in September to highlight the Safe Environment Program to provide understanding to all parish members.
5. All new parish volunteers (and those previously untrained) must be instructed on Safe Environment issues with the newly revised Boundary Training DVD with Dr. Paul Duckro, sections 1 through 6 and 11 through 13. The volunteers should then sign the appropriate acknowledgement form.
6. All new employees (and those previously untrained) must be instructed on Safe Environment issues with the newly revised Boundary Training DVD with Dr. Paul Duckro, sections 1 through 13. The employees should then sign the appropriate acknowledgement form.
7. All new employees and volunteers (and any who have not yet signed) must read and sign the *Diocese of Fargo and Its Affiliates Code of Conduct*. A record of this must be on file for each employee or volunteers who have ongoing and/or unsupervised contact with children and young people.
8. The appropriate background check must be done for each new employee or volunteers who have ongoing and/or unsupervised contact with children or young people. [It is assumed that all current employees or volunteers have already had the appropriate background check.]
9. Parents must be allowed to let their children participate or not participate in any Safe Environment program as they see fit. Documentation must be on-file in the parish if parents do not want their child to participate.
10. Each parish will send in the Safe Environment Compliance forms.